

ICC-IQAC

LECTURE ON 'SEXUAL HARASSMENT AT WORK PLACE' FOR NON-TEACHING STAFF MEMBERS JANUARY 13, 2020

In collaboration with the Central District Legal Services Authority, Tees Hazari. Ms. Neeti Suri Mishra, Secretary, CDLSA conducted the session to create awareness regarding Sexual Harassment at workplace for the Non-Teaching Staff members of the College on 13th January, 2020. During the talk, Ms.Mishra discussed the Complaints mechanism process; the composition of ICC and its power and functions. She also highlighted the duties and responsibilities of the employer. Talking about the Rights of the Aggrieved women, she briefed the staff regarding various legislations and how sexual harassment has been considered as human rights violation. A brief about The Vishaka Guidelines 1997 of the Supreme Court was also discussed. It was highlighted that the role of ICC – Internal Complaints Committee is extremely important in resolving the complaints and to instill confidence in women at work.

