

REPORT ON WORKSHOP ON 'LEGAL AWARENESS ON ANTI-RAGGING AND SEXUAL HARASSMENT AT WORK PLACE' AUGUST 1, 2019

The Workshop was conducted in collaboration with the Central District Legal Services Authority, Tees Hazari. Shri Sandeep Gupta, Secretary, CDLSA conducted the session to create awareness regarding the Anti ragging and Sexual Harassment at workplace. The timing of the workshop was important as the first year students who just joined College participated with zeal. The interactive session saw the students voice their concerns regarding the sensitive issue. In higher education institutes the incidents of ragging that may involve abuse, humiliation or harassment of newcomers by the seniors, had been rising. UGC has imposed regulations to help curb the menace of ragging and launched a toll-free 'anti-ragging helpline'. Shri. Gupta also briefed about the provisions under the Indian Penal Code which can be used by a student to register an FIR in the nearest Police Station. The workshop also included session in which The Vishaka Guidelines 1997 of the Supreme Court; The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013 and POCSO 2013 were briefly discussed. It was highlighted that the role of ICC – Internal Complaints Committee is extremely important in resolving the complaints and to instill confidence in student community.

