

दिल्लीविश्वविद्यालय,दिल्ली- 110007

Kirori Mal College

University of Delhi, Delhi – 110007 Email: principal@kmc.du.ac.inTel. No.: 011-27667939 Website: kmc.du.ac.in



7.1.4 (a) The Institutional efforts/initiatives in providing an inclusive environment in 2021-22

Sl. No.	Name of the activity /event	Page No.
1	College organizes various programme in providing an inclusive environment i.e., tolerance and harmony towards cultural diversity	1-21
2	Programme conducted by various departments of the college to promote communal and linguistic harmony	22-23
3	Various committees run by the college to monitor and deal with the grievances of students and staff	23-25
4	Various committees run by the college to maintain larger participation of students from different parts of the country and the world	25
5	Efforts made by the college to provide inclussive environment for diverse socio economic background	25-26

V. Chauhan (प्रो॰ विभा सिंह चौहान) Prof. Vibha Singh Chauhan प्राचार्या/Principal किरोड़ी मल कॉलेज/Kirori Mal College दिल्ली विश्वविव्यालय/University of Delhi दिल्ली-110007/Delhi



दिल्लीविश्वविदयालय,दिल्ली- 110007

Kirori Mal College

University of Delhi, Delhi - 110007

Email: principal@kmc.du.ac.inTel. No.: 011-27667939 Website: kmc.du.ac.in



7.1.4 (a) Describe the Institutional efforts/initiatives in providing an inclusive environment

In order to promote an inclusive environment in the college, various cultural programme has been organised by the college every year, like a Fresher Party celebration, teacher's day celebration, orientation programme, farewell program, Yoga day celebration, Gandhi Jayanti celebration, Independence day celebration, Republic day celebration, Tree plantation etc.

Kirori Mal College organizes various programmes in providing an inclusive environment i.e., tolerance and harmony towards culture in 2021-22



दिल्लीविश्वविदयालय,दिल्ली- 110007

Kirori Mal College

University of Delhi, Delhi - 110007

Email: principal@kmc.du.ac.inTel. No.: 011-27667939 Website: kmc.du.ac.in



REPUBLIC DAY CELEBRATION

On the occasion of 73rd Republic day on 26th January, an online program was organized by the KMC NCC to motivate the cadets and to educate them about the Constitution of India. Various competitions like poster making, slogan writing, debate competitions, etc. were organized and e-certificates were given to the winners for their efforts.







KMC FOUNDERS DAY CELEBRATION

Like every year, Kirori Mal College Founder's Day was celebrated on 1st of February and the cadets of KMC NCC also participated in this. Samman guard was held by the cadets to honor the chief guest. Many drills were conducted by the cadets between 17th-31st January for the practice of the same.





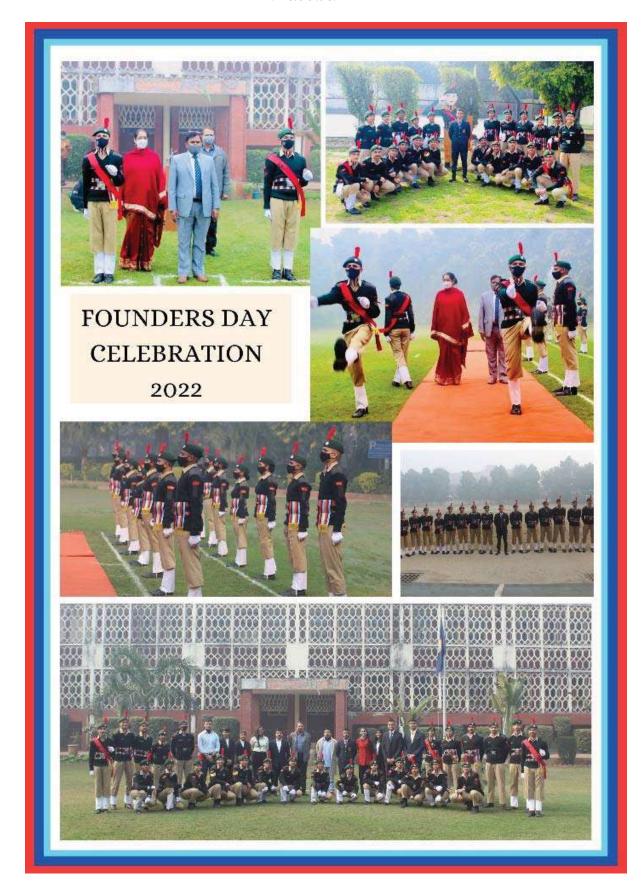
दिल्लीविश्वविद्यालय,दिल्ली- 110007

Kirori Mal College

University of Delhi, Delhi - 110007

Email: principal@kmc.du.ac.inTel. No.: 011-27667939 Website: kmc.du.ac.in







दिल्लीविश्वविदयालय,दिल्ली- 110007

Kirori Mal College

University of Delhi, Delhi - 110007

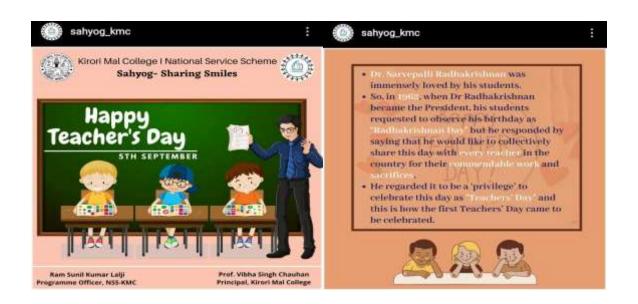






DATE - 4th September 2021

<u>TEACHER'S DAY CELEBRATION</u> - On **5th September 2021**, Teacher's Day was celebrated with the students through Google meet. Students were enlightened about Dr. Sarvpalli Radhakrishnan and then various activities were played. Some of them were This or That, Tongue twisters, Spot the difference and many others. Relevant posts and videos containing activities were posted on our Social media platforms.





दिल्लीविश्वविद्यालय,दिल्ली- 110007

Kirori Mal College

University of Delhi, Delhi - 110007

Email: principal@kmc.du.ac.inTel. No.: 011-27667939 Website: kmc.du.ac.in







DATE - 5th September 2021

AZADI KA AMRUT MAHOTSAV CELEBRATING TEACHERS' DAY - NSS KMC under the aegis of AZADI KA AMRUT MAHOTSAV organised a session on the occasion of Teacher's Day on **5th September**, **2021** with Mr. Rajkumar Bhatia (member, EC, DU) and Padam Shri J. S. Rajput (Retd. NCERT Director). Our discussion was on the topic of- Possibilities and advantages of the new Education Policy.



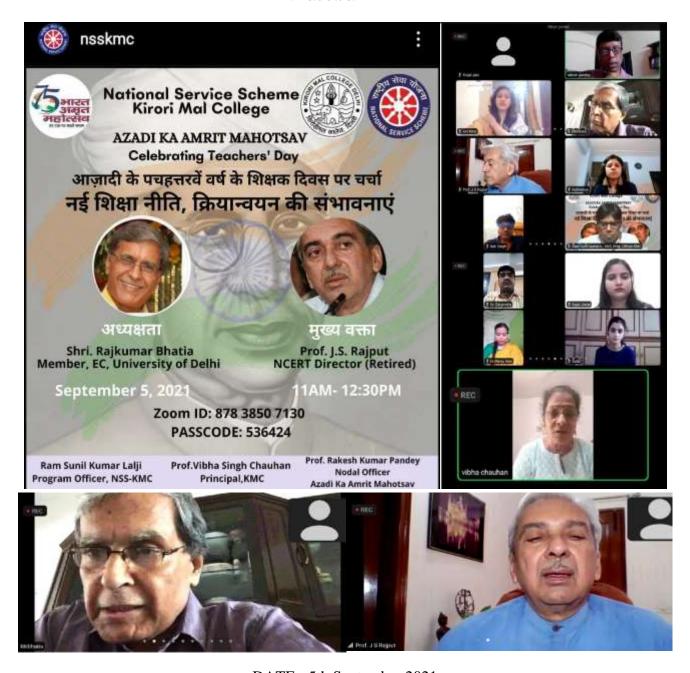
दिल्लीविश्वविद्यालय,दिल्ली- 110007

Kirori Mal College

University of Delhi, Delhi - 110007







DATE - 5th September 2021



दिल्लीविश्वविदयालय,दिल्ली- 110007

Kirori Mal College

University of Delhi, Delhi - 110007





NATIONAL NUTRITION WEEK CELEBRATION- 1st – 7th September 2021 is marked as National Nutrition Week annually. The theme of the 2021 National Nutrition Week is "Feeding smart right from start". NSS Volunteers were told to share their pictures of eating healthy and nutritional food marking the importance of Nutritional food in our life. Those pictures with the poster were posted on Social media.



DATE - 1st to 7th September 2021

<u>NSS DAY CELEBRATION</u> - NSS Day was celebrated on **24th September** with a speaker session. Mr. Vivek Atray (Ex- IAS officer, motivational speaker, author, columnist and visiting professor) and Mr. Aman Dhattarwal (a renowned Youtuber, educator, and motivational speaker) were invited as our speakers. They enlightened us on the topic- Different Avenues of social service as a part of Nation Building. Relevant details of the webinar and poster were posted on our social media platforms.



दिल्लीविश्वविदयालय,दिल्ली- 110007

Kirori Mal College

University of Delhi, Delhi - 110007

Email: principal@kmc.du.ac.inTel. No.: 011-27667939 Website: kmc.du.ac.in





DATE - 24th September 2021

<u>AASHAYEIN: Jashn-e-Diwali - NSS-KMC</u> held its annual flagship event Aashayein: Jashn-e-Diwali in the online mode in the year 2021 from **15th October 2021 to 25th October 2021**, organising various competitions and activities. However, its preparation and promotion started in September itself. The events saw a nice number of participants. Though the spirit of the offline event could not be matched, both organisers and participants enjoyed it a lot.



दिल्लीविश्वविद्यालय,दिल्ली- 110007

Kirori Mal College

University of Delhi, Delhi - 110007

Email: principal@kmc.du.ac.inTel. No.: 011-27667939 Website: kmc.du.ac.in







Date- 10 November 2021



दिल्लीविश्वविदयालय,दिल्ली- 110007

Kirori Mal College

University of Delhi, Delhi - 110007

Email: principal@kmc.du.ac.inTel. No.: 011-27667939 Website: kmc.du.ac.in



Children's Day Celebration:

On the occasion of Children's day, an online programme was organised in which documentaries exhibiting moral values were screened for the children, followed by various fun games and activities.



Date- 14 November, 2021

Cycle Rally:

On the **17th of November 2021**, in order to celebrate Azadi Ka Amrit Mahotsav, NSS KMC organised one **Cycle Rally**, from Kirori Mal College to Dr. Ambedkar National Memorial, Civil Lines, Delhi. Volunteers from both NSS and NCC actively participated in it, along with some teachers. Its main aim was to encourage our volunteers to become more eco-friendly and contribute their bit in protecting and nourishing our environment. Later, the volunteers were also made to visit Dr. Ambedkar National Memorial, where they observed and learned about various fundamentals of Babasaheb Ambedkar's life. Refreshments were also provided at the end to everyone who participated.



दिल्लीविश्वविदयालय,दिल्ली- 110007

Kirori Mal College

University of Delhi, Delhi - 110007







Date- 17 November, 2021

Constitution Day:

On the occasion of Constitution day in association with *Azadi ka Amrit Mahotsav* a webinar was held over the zoom platform.

Our first guest speaker was Sh. Anil Pratham, an IPS officer, DGP of Gujarat cadre elaborated on the theme

YOUTH WEEK CELEBRATION 'YUVAAH'

NATIONAL YOUTH DAY CELEBRATION:

On **12th January 2022**, NSS-KMC organised a webinar regarding Sustainability, *organic farming and urban growing* with speakers Mr. Kamal Jeet and Neha Dutta imparted knowledge about sustainability, urban growing, gardening, seed revolution and edible landscaping.



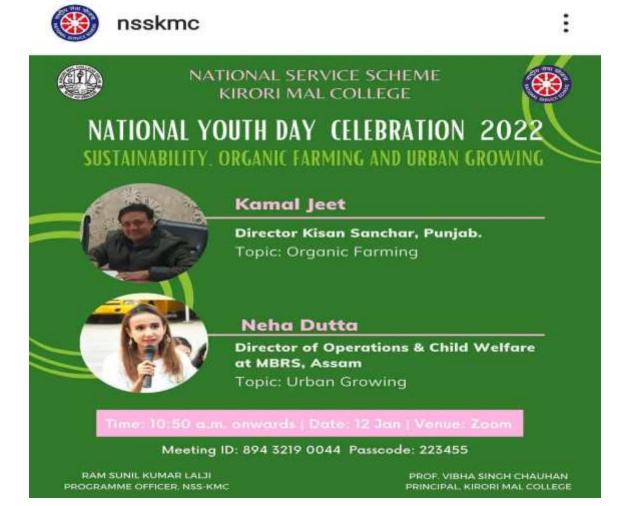
दिल्लीविश्वविद्यालय,दिल्ली- 110007

Kirori Mal College

University of Delhi, Delhi - 110007







Date: 12th January 2022

An online quiz was also organised on the instagram handle of NSS-KMC.



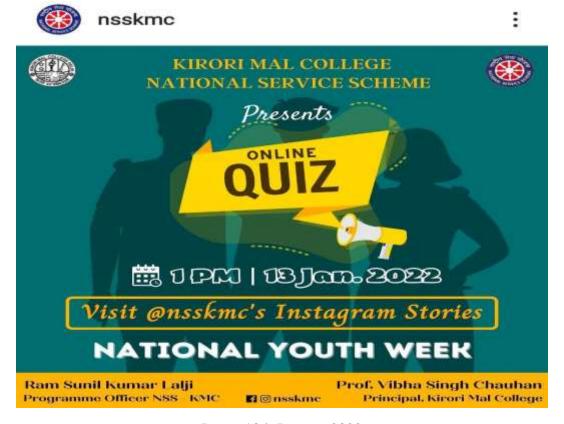
दिल्लीविश्वविदयालय,दिल्ली- 110007

Kirori Mal College

University of Delhi, Delhi - 110007

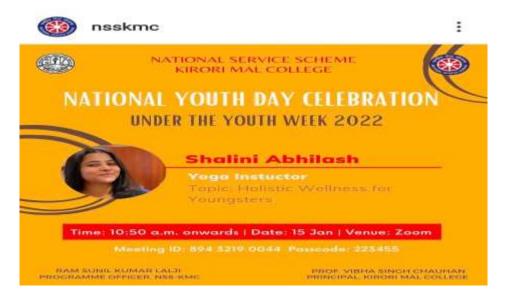
Email: principal@kmc.du.ac.inTel. No.: 011-27667939 Website: kmc.du.ac.in





Date: 13th January 2022

On **14th January 2022**, NSS-KMC organised a webinar on the topic *Holistic wellness for youngsters* with the speaker Ms. Shalini Abhilash who has been teaching holistic wellness and nutrition for 12 years.



Date: 14th January 2022



दिल्लीविश्वविदयालय,दिल्ली- 110007

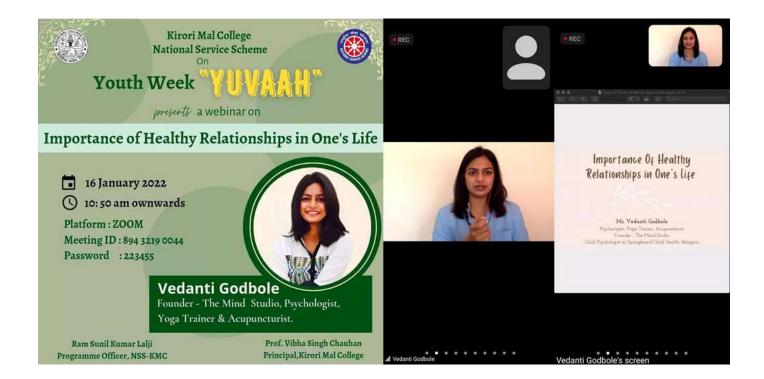
Kirori Mal College

University of Delhi, Delhi - 110007





On **15th January 2022,** NSS-KMC organised a webinar on the topic *Importance of healthy relationships in one's life*, with Ms. Vedanti Godbole (founder The Mind Studio, Psychologist, yoga trainer and Acupuncturist) as the esteemed speaker. As humans, the relationships we form with other people are vital to our mental health and emotional well being. The more positive efforts we put into a relationship, the healthier it should be.



Date: 15th January 2022

During the week, a virtual feeding drive i.e. *EACH ONE FEED ONE* was being organised in which the volunteers tried to feed the stray animals and birds around themselves so that they could strive in these bad times and pledge to FEED them on a regular basis.



दिल्लीविश्वविदयालय,दिल्ली- 110007

Kirori Mal College

University of Delhi, Delhi - 110007

Email: principal@kmc.du.ac.inTel. No.: 011-27667939 Website: kmc.du.ac.in





NATIONAL GIRL CHILD DAY:

On the occasion of National Girl Child Day, the volunteers of NSS-KMC celebrated *SELFIE WITH INSPIRING LADIES* under which all the volunteers have captured themselves with their inspiration of life.

The volunteers also created awareness about the 10 legal rights of girl child in the Indian constitution by combining all the rights in the form of a reel and posted it on our social media handles.

REPUBLIC DAY CELEBRATION:

On the occasion of 73rd Republic Day, NSS-KMC organised a webinar on the topic *CAREER IN INDIAN ARMY* with Capt. (Dr.) Sunaina Singh (Ex-Army Officer, Ex-DU professor, National Handball Player, Motivational speaker) was the speaker. She guided the participants about the Indian army and associated careers.





दिल्लीविश्वविदयालय,दिल्ली- 110007

Kirori Mal College

University of Delhi, Delhi - 110007

Email: principal@kmc.du.ac.inTel. No.: 011-27667939 Website: kmc.du.ac.in



INTERNATIONAL MOTHER TONGUE DAY CELEBRATION

On **21st February 2022,** NSS-KMC created awareness about the international mother tongue day using a small video posted on the official instagram page wherein the volunteers payed respect to their mother tongue by speaking in the respective languages.



INTERNATIONAL WOMEN'S DAY AWARENESS:

On **8th march 2022**, NSS-KMC created awareness about *INTERNATIONAL WOMEN'S DAY*. Women are not just creation but also the creator. They are the ones who make a house a real home. Full of life. Joys and being capable of finding happiness in even the most trivial things.



दिल्लीविश्वविदयालय,दिल्ली- 110007

Kirori Mal College

University of Delhi, Delhi - 110007

Email: principal@kmc.du.ac.inTel. No.: 011-27667939 Website: kmc.du.ac.in





WOMEN CONCLAVE 2022

Sahas-The Women Empowerment Cell, NSS KMC organized its annual women conclave from 11th March to 13th March 2022. Like every past year, this year's women conclave too witnessed 14 strong-minded, independent, and opinionated women sharing their insights, suggestions as well as the important values they learned during their own journey and the ways they dealt with this patriarchal society's mindset when they were working hard to rise to the top during to course of 6 different and valuable sessions. The aim was one- to inspire every girl from every corner of the country to believe in themselves and to stand for what they feel is right. The magnitude of problems and issues that were dealt with and discussed in this year's conclave was significantly large as it not just focussed on women's economical, social, or lifestyle-related struggle or the gender and pay bias but it also touched those fine lines of women's health, menstrual hygiene, and PCOS which everyone irrespective of gender should be aware of.



दिल्लीविश्वविद्यालय,दिल्ली- 110007

Kirori Mal College

University of Delhi, Delhi - 110007

Email: principal@kmc.du.ac.inTel. No.: 011-27667939 Website: kmc.du.ac.in







Date: 11th to 13th March 2021

Along with this, sessions around women and their representation in different businesses and industries be it media or creative industry as well as their way to the top in entrepreneurship were also a major highlight. This 3-day event saw these influential speakers spreading the vibe of motivation and inspiration with all the attendees and the sessions became more fun because the topics and themes were constructed in a manner that they were easily understandable yet very detailed and the sessions were totally interactive where every attendee got a chance to share their own opinions and the speakers very rationally addressed every query, opinions, and suggestions that came along their way during the session.



दिल्लीविश्वविद्यालय,दिल्ली- 110007

Kirori Mal College

University of Delhi, Delhi - 110007

Email: principal@kmc.du.ac.inTel. No.: 011-27667939 Website: kmc.du.ac.in







दिल्लीविश्वविद्यालय,दिल्ली- 110007

Kirori Mal College

University of Delhi, Delhi - 110007

Email: principal@kmc.du.ac.inTel. No.: 011-27667939 Website: kmc.du.ac.in



















दिल्लीविश्वविद्यालय,दिल्ली- 110007

Kirori Mal College

University of Delhi, Delhi - 110007

Email: principal@kmc.du.ac.inTel. No.: 011-27667939 Website: kmc.du.ac.in



Programme conducted by various departments of the college to promote communal and linguistic harmony in 2021-22

- > To promote communal harmony and tolerance among the students and staff of the college, following departments of the college has been conducted seminars, workshops, and outreach programs
- ➤ Hindi Department conduct seminars to promote linguistic harmony





दिल्लीविश्वविदयालय,दिल्ली- 110007

Kirori Mal College

University of Delhi, Delhi – 110007

Email: principal@kmc.du.ac.inTel. No.: 011-27667939 Website: kmc.du.ac.in





Various committees run by the college to monitor and deal with the grievances of students and staff in 2021-22

- The student grievance redressal cell and Women grievance redressal cell in the college deal with grievances without considering anyone's racial or cultural background so that racial, linguistic, regional and religion harmony may develop among the students, teacher and non-teaching staff of the college,
- ➤ K M College followed the reservation policy prescribed by the GOI among the students, teaching and non-teaching staff and to implement this KM college constitute different committee. The following committee monitor the student's admission for the different courses,
- 1. SC, ST and OBC committee
- 2. PWD admission committee
- 3. Equal opportunity cell



दिल्लीविश्वविद्यालय,दिल्ली- 110007

Kirori Mal College

University of Delhi, Delhi - 110007

Email: principal@kmc.du.ac.inTel. No.: 011-27667939 Website: kmc.du.ac.in



4. Admission grievance committee

List of the member of different committees

SC/ST CELL (2021-22)		PWD Admissions (2021-22)	
Convenor	Liaison officer	Convenor	Dr. Ajeet Kumar
	Dr. Sarika Tejasvi	Member	Mr. Arunesh Chaudhary
	Dr. Anjali Priyadhashini		Dr. Pushpender Kumar
Member	Dr. Leena Devi(2)		
Member	Dr. Vikram Singh		
	Chaudhary		
	Dr. Ajay Ranjan		
	Mr. Rabi Shankar		
	Mr. Ram Sunil Kumar Lalji		
Equal opportunity cell (2021-22)		Admission grievance committee (2021-22)	
Convenor	Dr. Rajib Ray	Convenor	Secretary Staff Council
	Dr. Mujeeb Ahmad Khan	Member	President Staff Association
	Dr. Praveen Kumar		Secretary Staff Association
Member	Anshuman		
Member	Prof. Mamta Sareen		Liaison Officer (SC/ST)
			Representative of OBC
			Representative of PWD
			Liaison Officer (EWS)

The following data shows the student's spectrum under different categories:

Implementation of proper reservation policies laid out by GOI shows the socio-economic diversity amongst the students, teaching and non-teaching staff



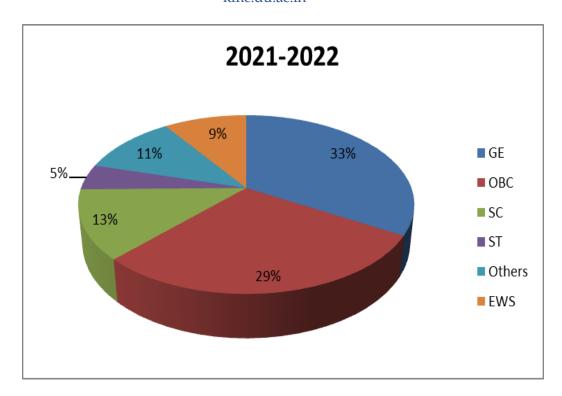
दिल्लीविश्वविद्यालय,दिल्ली- 110007

Kirori Mal College

University of Delhi, Delhi - 110007







- ➤ For larger participation of students from different parts of the country and world college formed various committees. These committees ensure the larger participation of students among the different parts of the country which helps the students interact with diverse culture, reflect the regional diversity among the students improve the tolerance and harmony among them,
- 1. Foreign students admission committee
- 2. North East counselling committee

Foreign students' admission committee		North East counselling committee	
2021-22		2021-22	
Convenor	Dr. Pushpender Kumar	Convenor	Dr. Mujeeb Ahmad Khan
	Dr. (Ms.) Seema Joshi	Member	
Manchan	Sh. Pradyumna Kumar Sethy		Dr. Panmei Gaijon
Member	Mr. Pankaj Bharti		Dr. M. Ramananda Singh
	Dr. (Ms.) Roopinder Oberoi		Prof. Seema Joshi



दिल्लीविश्वविद्यालय,दिल्ली- 110007

Kirori Mal College

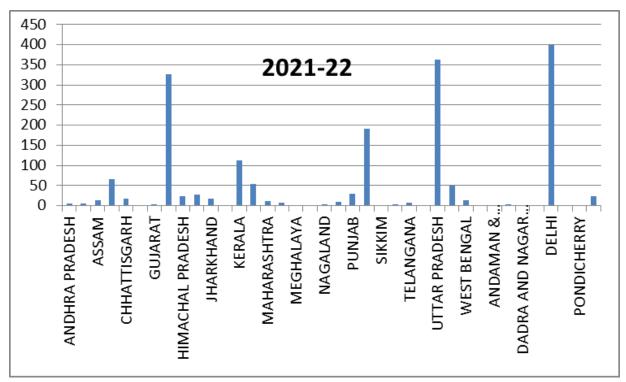
University of Delhi, Delhi - 110007





Ms. Saumya Garima	Dr. Palash Jyoti Das
Jaipuriar	
Dr. Vandana Chaudhary	
Mr. Dhiraj Kumar	
Dr. (Ms.) Seema Joshi	

College always provide an inclusive environment for the students. For which the representation of students from most of the states of India and numbers of country from the world have been observed in the student data. The following chart shows students diversity in the college.



Efforts made by the college to provide inclusive environment for diverse socio economic background

➤ College has a tradition of fee concession for economically poorer section students in every academic year. This practice encourages the economically weaker section to get admission in this institute and



दिल्लीविश्वविद्यालय,दिल्ली- 110007

Kirori Mal College

University of Delhi, Delhi - 110007





which shows the social economics diversities among them. K M College maintains a fee concession committee and this committee supervise the proper implementation of the above practice. The following data reflect the socio economical spectrum of the college.

Member of fee concession committee, whose continuous effort create an opportunity for the socio-economically weaker class of students in this college.

Fee concession committee					
2021-22					
Convenor	Sh. Saumyajit Bhattacharya				
	Ms. Amrapali Basumatary				
	Dr. (Ms) Uma Sharma				
	Dr. Amit Kumar Suman				
	Ms. Kanchana Narasimhan				
	Dr. (Ms.) Beena Jain				
	Dr. Shobha Kaur				
Members	Dr. Panmei Gaijon				
	Dr. Mohd. Mohsin				
	Dr. Alka Sabharwal				
	Dr. Kalpana Bhrara				
	Dr. Khalid Ashraf				
	Dr. Shahana Bhattacharya				
	Dr. Ram Babu				